

Journey's End Farm Camp

364 Sterling Road, Newfoundland, PA 18445 T: 570.689.3911

What We Hope For

Our aim at Journey's End—besides having fun—is to help children grow. To do this, we try to create a supportive, cooperative community that responds to each camper as an individual. We hope that each child's time here will increase their ability to live in harmony with each other and with nature. We also hope that being at camp will help each child to become more committed to these goals.

Our actions teach our values much more strongly than our words. As an influential role model to the campers, we hope you will:

- Enjoy working and playing with children
- Be positive toward others
- Favor cooperation over competition
- Be hard-working [and enjoy it!]
- Be listeners: to children, to each other, to nature, to the voice within yourself
- Appreciate quietness as well as activity
- Communicate freely, sincerely, and sensitively
- Be committed to nonviolent resolution of conflicts
- Be non-sexist and non-racist
- Enjoy a rustic lifestyle with few conveniences
- Be patient, understanding, and flexible
- Place the needs of children, and camp as a whole, before personal desires
- Be able to handle stress
- Appreciate the natural world and want to preserve and care for it
- Be prepared to get up by 7 a.m. each day (except cooks)

Some Requirements:

We feel strongly about the following, as we are all role models for the campers we live, work, and play with. If you cannot willingly and cheerfully abide by these policies, you should **not** apply to work at Journey's End.

STAFF SHOULD NOT USE TOBACCO

STAFF SHOULD NOT DRINK ALCOHOL

STAFF SHOULD NOT USE ANY OTHER RECREATIONAL OR ILLEGAL DRUG

Staff should not communicate an attitude that promotes the use of any of the above.

ALSO: If you need a significant amount of personal or private time on a daily basis, this type of job may not be for you.

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Counselor Job Description

Journey's End is a camp which also strives to be a community. We are committed to helping children enjoy themselves, learn useful skills, and accept responsibility. These values are taught through our own actions and interactions. We combine practical skills with the ideals of old-fashioned living and a hopeful future vision.

Counselors at Journey's End have a wide variety of responsibilities. You will be leading activities; supervising work jobs, play times, or rest period; helping children tend animal chores; packing, leading, and organizing overnight campouts; and supervising/helping with bunk and bathroom cleanup. There is an element of teaching in all of this. You will share in dishwashing, and in sweeping and mopping floors. Your specific focus for activities will vary according to camper interest, and your own skills, interest, and initiative. We encourage you to be creative and use the natural resources of the farm (animals, woods, fields, creeks, pond, swamps) as much as possible.

You will be with children—responsible for their well-being—at all hours, six days per week. You will have seven days off during the eight-week season, and an additional hour or two several times a week. There are evening staff meetings twice weekly after the campers' bedtime. Most other evenings there will be some time for socializing, reading and writing, or preparing for the next day, with counselors taking turns on bunkhouse duty. We ask that you get to bed reasonably early (for college students)—by 11 pm—in order to adequately meet the demands of the camp schedule. As a counselor, you will be a role model and mentor to both campers and younger staff members. This is an often stressful but nearly always rewarding role to fulfill and, in general, you should be prepared for an intense and enjoyable summer.

If a director, assistant director, or coworker offers you advice or counsel on the job, it is expected that you will respond to their direction, if not immediately then in consultation with an assistant director that same day.

Camp life is simple and rustic. You will be sharing the (mostly) unlighted bunkhouses with the campers. Bathrooms (with shower, sink, and toilet) are a short walk from the sleeping quarters. We hope that you are not dependent on electronic entertainment. If you bring an iPod, Kindle, cell phone or other electronic media devices, please limit use to days off away from campers. Laptops must be kept on the counselor porch and we ask that you keep their use to a minimum.

We are less regimented than many camps. This allows for more flexibility and requires more commitment. You'll be working with other staff, leading or assisting with activities most of the time, and taking sole leadership at other times. Campers and counselors alike enjoy the warm community atmosphere and the emphasis placed on individual needs and strengths.

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New Counselor Application 2010

Applying for:	<input type="checkbox"/> Counselor	<input type="checkbox"/> Counselor/Cook combination	Combo preferred?	<input type="checkbox"/> yes	<input type="checkbox"/> no
Name:	<input type="checkbox"/> Male <input type="checkbox"/> Female	Birth Date: ___/___/___	SSN:		
Occupation:	E-mail:				
Present Address:	City:	State:	Zip:		
Present Telephone #:	Permanent Telephone #:				
Permanent Address:	City:	State:	Zip:		
Name of Parents:					
Years of High School at:			Main Interests:		
Years of College at:			Field(s) of Study:		
Other education/training:					

I am available for the whole summer (June 21 to August 22) ___ (YAY!)
I am available from June 21 to August 14 (not Family Camp) ___ (YAY!)
I am available only _____ (alas)
Please note: our preference is to hire staff available for all three sessions of regular camp, rather than one or two sessions alone.

Staff Training: (1 week) June 21 – June 26*
 Session 1: (2 weeks) June 27 – July 10
 Session 2: (3 weeks) July 11 – July 31
 Session 3: (2 weeks) August 1 – Aug. 14
 Family Camp: (1 week) August 16 – 22
 *Required

SKILLS: -Indicate your level of knowledge, skill and interest by placing a 1, 2, or 3

- 1 Indicates you have knowledge and experience and feel confident taking a leadership role
- 2 Your experience is limited, but you have knowledge and would like to learn by taking responsibility
- 3 If someone else takes the main responsibility, you would like to learn by assisting

(Please mark only those skills with which you would like to work with children)

<input type="checkbox"/> Pottery <input type="checkbox"/> throwing <input type="checkbox"/> firing	<input type="checkbox"/> Pond/stream study	<input type="checkbox"/> Animal care
<input type="checkbox"/> Dramatics	<input type="checkbox"/> Nature Study	<input type="checkbox"/> Farm maintenance
<input type="checkbox"/> Arts & Crafts	<input type="checkbox"/> Nature crafts	<input type="checkbox"/> Gardening
<input type="checkbox"/> Outdoor/cooperative games	<input type="checkbox"/> Maps/orienteering	<input type="checkbox"/> Woodworking (hand tools)
<input type="checkbox"/> Soccer/Frisbee	<input type="checkbox"/> Minimum impact camping	<input type="checkbox"/> Lifeguarding
<input type="checkbox"/> Song leading	<input type="checkbox"/> Overnight camping	<input type="checkbox"/> Swimming/boating
<input type="checkbox"/> Musical instruments (list):	<input type="checkbox"/> Hiking/backpacking	<input type="checkbox"/> Fishing
<input type="checkbox"/> Auto mechanics	<input type="checkbox"/> Firecraft/outdoor cooking	<input type="checkbox"/> Quantity cooking
<input type="checkbox"/> Knife/axe safety & use	<input type="checkbox"/> Edible wild plants	<input type="checkbox"/> Plumbing
<input type="checkbox"/> Electrician skills	<input type="checkbox"/> Other:	

Describe your proficiency in all of the following in which you have experience:

Hand garden tools:	Tractor driving:
Weed identification:	Farm maintenance/repairs:
Garden rototiller:	Lawnmower:
Conflict resolution:	Power tools:
Head checks & lice detection:	Care of sick or injured children:

Certifications: Indicate expiration date of certifying organization:

<input type="checkbox"/> Lifeguarding:	<input type="checkbox"/> First Aid:
<input type="checkbox"/> CPR:	<input type="checkbox"/> EMT or Wilderness First Aid:
<input type="checkbox"/> CDL/Chauffeur's license:	<input type="checkbox"/> Driver's license #: _____ State: _____

Work Experience & Personal References:

Employer 1:	Employed from:	To:
Employer Address:	City:	State: Zip:
Telephone #:	E-mail address:	
Briefly describe your job/duties:		
Employer 2:	Employed from:	To:
Employer Address:	City:	State: Zip:
Telephone #:	E-mail address:	
Briefly describe your job/duties:		
Reference 1:	Relationship:	
Telephone #:	E-mail address:	
Reference 2:	Relationship:	
Telephone #:	E-mail address:	

If you would like to add employers or references, please do so on the back of this application or another sheet.

I agree to observe reasonable [11 pm or whatever we decide together during staff week] bedtime hours and be ready to function by 7a.m., and look forward to spending the summer without tobacco, alcohol and other illegal/recreational drugs.

_____ (applicant signature) _____ (date)

Use back or additional sheet if you wish to answer the following...

- 1) What do you enjoy about being with children? Describe any previous experience with children in work or play.

- 2) What are your special interests? Which ones would you like to share with children or teach to children?

- 3) Describe any previous experience you have had with rural or farm living.

- 4) Building community is a big part of what makes a Journey's End camp season successful. What are some experiences you have had with community living?

5) What aspects of the Journey's End philosophy are you most drawn to?

6) What challenges, influences, and experiences have shaped you into the person you are now?

7) We recognize that adapting to a low- or no-tech and substance-free lifestyle can be a significant adjustment for some. Are there any aspects of the lifestyle at camp that you might find challenging or difficult to adapt to?

8) What do you think will be the biggest challenge for you as a camp counselor?

9) What physical, mental, and/or emotional health issues, if any, do you have that would impact your ability to function well as a counselor?

10) Do you have any dietary restrictions? Are you willing to eat foods prepared with Journey's End milk, eggs, or meat as ingredients?

11) If you are not certified as a lifeguard, would you be interested in taking the course in your area?

12) Have you ever been indicted or convicted of abuse or a sexual offense? yes no If so, please explain.

13) What else would you like us to know about you and the work that you anticipate doing at Journey's End?

14) What other options are you considering for your summer?
